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Human Services

J. Larry Mayes, Chief of Human Services

Cabinet Mission

The Human Services Cabinet is committed to promoting the health and well-being of the City's residents. The provision of social, recreational, and support services to city residents, particularly the homeless, women, the elderly, youth, and veterans, will be coordinated and made available in a customer-friendly and culturally sensitive manner. The Cabinet enforces all antidiscrimination laws and protections under the jurisdiction of the City, and advocates for the advancement of policies and legislation to address the needs of individuals and groups within the City.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Boston Center-Youth & Families Civil Rights Cultural Affairs Elderly Commission Emergency Shelter Commission Veterans' Services Department Women's Commission Youth Fund	18,578,788 307,546 720,188 2,495,236 572,183 3,257,326 152,484 6,616,769	16,821,909 270,598 687,696 2,403,928 499,903 3,168,192 139,939 3,661,347	17,966,011 302,170 0 2,534,774 533,568 3,390,877 146,846 3,804,343	18,521,612 296,880 0 2,593,113 535,448 3,390,877 150,143 3,806,648
	Total	32,700,520	27,653,512	28,678,589	29,294,721
Capital Budget Expenditures		Actual 03	Actual 04	Estimated 05	Projected 06
	Boston Center-Youth & Families	1,152,398	1,810,159	2,866,691	3,962,600
	Total	1,152,398	1,810,159	2,866,691	3,962,600
External Funds Expenditures		Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Boston Center-Youth & Families Civil Rights Cultural Affairs Elderly Commission Emergency Shelter Commission Youth Fund	5,841,234 508,009 389,357 5,072,928 2,079 637,531	4,471,919 779,841 104,510 6,208,332 11,306	4,251,175 836,340 0 6,241,793 10,875 0	4,776,312 746,464 0 6,561,388 10,875 1,200,000
	Total	12,451,138	11,575,909	11,340,183	13,295,039

Boston Centers for Youth & Families Operating Budget

Robert Lewis Jr., Executive Director Appropriation: 385

Department Mission

The mission of BCYF is to enhance the quality of life for Boston residents by partnering with Community Center Councils, agencies and businesses to support children, youth, individuals and families through a wide range of comprehensive programs to include childcare, after-school, education, youth development, sports & recreation and senior services according to neighborhood needs.

FY06 Performance Objectives

- To provide educational, enriching and enjoyable programs for Boston residents.
- To provide youth advocacy and development.
- To provide quality affordable after-school programs for Boston residents.
- To develop sports and fitness activities throughout the City.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administrative Services Sports & Recreation Youth & Family Services Child Care & Out-of-School	9,905,893 3,885,577 2,607,758 2,179,560	8,847,918 3,746,864 1,950,210 2,276,917	8,884,637 4,109,365 2,073,404 2,898,605	9,123,374 4,002,780 2,430,698 2,964,760
	Total	18,578,788	16,821,909	17,966,011	18,521,612
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Boston United For Prevention Center Based Daycare Program Child & Adult Care Food City Hall Child Care Community Child Care Community Learning Centers James M. Curley Recreation Center New Generations Opening Doors Safefutures Senior Streetworker Workforce Dev Initiative Youth Worker Program	739 0 32,725 295,864 1,081,312 3,064,296 97,229 547 98,316 1,071,472 40,428 58,303 0	0 900,731 30,258 450,575 322,142 2,476,494 0 683 1,779 257,158 1,577 30,520 0	0 887,387 105,000 277,288 109,500 2,425,000 247,000 0 0 0	0 785,750 227,104 517,685 513,700 2,285,073 247,000 0 0 0
	Total	5,841,234	4,471,919	4,251,175	4,776,312
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06

14,220,546

4,358,242

18,578,788

12,645,648

4,176,261

16,821,909

14,465,314

3,500,697

17,966,011

Personnel Services

Non Personnel

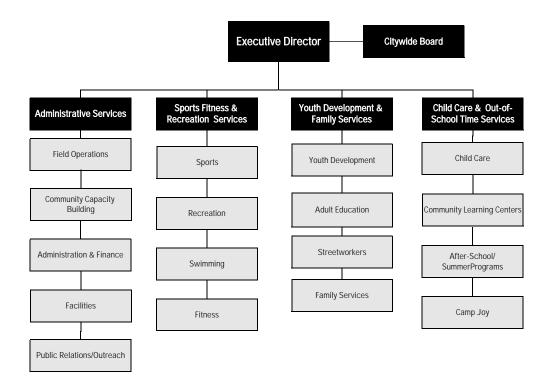
Total

14,942,977

3,578,635

18,521,612

Boston Centers for Youth & Families Operating Budget



Authorizing Statutes

• Community School Program, Ord. 1972, c. 8, s. 1.1-1.2.

Description of Services

The Boston Centers for Youth and Families presents a more seamless approach to the way in which the City provides services to children, youth and adults. BCYF provides City residents ease in accessing information and services surrounding educational and recreational programs. The Department is founded through a close collaboration among City departments whose services have always focused on programming for youth and families in Boston neighborhoods and is created with the goal of enhancing provisions of service and providing the City with greater efficiencies in the areas of community capacity building, sports and recreation, youth development, after-school and out-of-school time services, and services for children and families. BCYF was created in FY03 by combining the planning capacity and resources of Boston Community Centers, the Office of Community Partnerships, the Recreation Department within Parks and the Mayor's Boston 2:00-6:00 After-School Initiative.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	13,335,033 659,460 110,369 87,266 28,419 14,220,547	11,853,452 503,764 136,493 117,014 34,925 12,645,648	13,135,600 732,914 131,800 415,000 50,000 14,465,314	14,003,537 652,979 102,000 134,461 50,000 14,942,977	867,937 -79,935 -29,800 -280,539 0 477,663
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	270,818 1,102,654 0 0 33,200 284,509 56,031 2,473 2,184,843 3,934,528	255,405 1,377,894 0 0 32,900 470,956 104,609 762 1,595,272 3,837,798	272,200 1,351,829 0 0 33,200 0 35,000 219,550 1,269,686 3,181,465	272,200 1,567,552 0 0 33,100 100,000 35,000 219,600 1,089,010 3,316,462	0 215,723 0 0 -100 100,000 0 50 -180,676 134,997
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	10,461 2,028 21,447 0 43,343 0 0 81,854 159,133	12,318 3,256 24,828 0 41,742 0 0 71,693 153,837	12,000 12,017 27,000 2,250 25,000 0 73,555 151,822	13,485 8,500 27,000 1,800 21,000 0 78,300 150,085	1,485 -3,517 0 -450 -4,000 0 4,745 -1,737
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	89,602 42,973 0 0 16,851 149,426	12,305 20,053 0 0 22,203 54,561	0 44,558 0 0 21,800 66,358	0 22,788 0 0 21,200 43,988	0 -21,770 0 0 -600 -22,370
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 95,677 0 1,594 97 ,271	0 0 0 130,066 130,066	0 11,952 0 89,100 101,052	0 0 0 68,100 68,100	0 -11,952 0 -21,000 -32,952
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	17,886 0 0 17,886	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	18,578,791	16,821,910	17,966,011	18,521,612	555,601

Department Personnel

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Chief of Human Services	CDH		1	112,237	Streetworker	SU5	8	16	487,60
Executive Director BCC	CDH		1	102,781	Teacher I	SU5	8	6	192,57
Director	EXM		1	69,080	Athletic Director	SU5	o 7	32	1,052,0
	EXIVI		-					32 1	
Director-Operations			1	82,105	Early Care and Ed Coordinator	MY0	7		30,9
Exec Asst-Dir Of Park Program	EXM		1	95,567	Elderly Service Worker	SU5	7	1	31,1
Program Administrator	EXM	0	1	75,680	Executive Assistant	MY0	7	2	105,6
Director-Planning & Develop	EXM	8	1	76,732	Facilities Manager	SE2	7	1	54,4
Field Assistant	EXO	40	2	63,000	Grant Manager	MYO	7	1	48,0
Lead Tennis Instructor	EXO	10	1	31,714	Grant Manager	SE2	7	1	56,7
Tennis Instructor	EXO	8	1	30,494	Personnel Officer	SE2	7	1	59,4
Associate Director	MYO		1	64,702	Staff Assistant III	MYO	7	2	85,6
Deputy Director Human Services	MYO		1	80,126	Supervisor Athletic Facilities	SE1	7	1	54,0
Director of Programming	MYN		1	78,896	Unit Manager Child Care	SE2	7	1	49,4
Maintenance Worker/Custodian	SU5		1	28,560	Unit Manager Education Services	SE2	7	2	117,5
Resource Development Assistant	MYN		1	39,107	Unit Manager Youth Services	SE2	7	1	59,5
Special Assistant	MYN		2	98,546	Unit Manager-After School	SE2	7	1	54,8
Special Asst-Chief Human Serv	MYN		1	76,315	Youth Advocate	SU5	7	8	245,4
Admin Assistant	AFG	15	2	93,471	Youth Worker	SU5	7	34	1,002,9
Recreation Supervisor I	SU4	15	1	48,494	Assistant Coordinator	SE2	6	10	495,2
Computer Instructor	SU5	14	10	438,597	Building Manager	SU5	6	18	565,3
Head Storekeeper	AFB	14	1	43,122	Executive Assistant	SE2	6	1	56,2
Administrative Teacher	SU5	13	1	33,777	Executive Asst	SE1	6	1	64,
Director	SU5	13	3	124,693	Head Lifeguard	SU5	6	2	59,4
Director of Youth Services	MYO	13	1	77,374	Pr Admin Asst	SE1	6	3	193,
GED Tester	SU5	13	1	44,447	Program Manager	SE2	6	7	336,4
Payroll Clerk	SU5	13	2	78,224	Resource Development Manager	MYO	6	3	134,5
Fechnical Specialist	SU5	13	1	39,513	Aquatics Manager	SE2	5	2	91,0
Asst Dir Operations II	MYO	12	4	300,117	Executive Asst	SE1	5	1	53,6
Project Manager	MYO	12	1	83,202	Maintenance Worker/Custodian	SU5	5	17	503,6
Spec ASst Cmty Build & Part	MYO	12	1	64,702	Office Assistant	SU5	5	7	217,
Head Teacher	SU5	11	1	37,750	Special Assistant I	SE2	5	2	86,
Bookkeeper	SU5	10	1	39,514	Staff Assistant	MYO	5	3	133,
Lead Teacher	SU5	10	1	30,626	Pool Manager	SE2	4	4	144,
			-		-		4	1	
Senior Streetworker	SU5	10	3	113,698	Program Assistant II	SU5			29,9
Senior Youth Worker	SU5	10	1	39,514	Program Supervisor	SE2	4	27	1,143,
Staff Assistant	SU5	10	20	733,077	Staff Assistant I	MY0	4	1	44,0
Cluster Administrator	SE2	9	10	637,832	Assistant Teacher	SU5	3	1	27,
Administrative Coordinator	SE2	8	8	452,493	Asst Pool Manager	SE2	3	3	96,0
Executive Secretary (P&R)	SE1	8	1	77,663	Athletic Assistant	SU5	3	31	801,
Network Administrator	SE2	8	1	62,274	Lifeguard	SU5	3	50	1,229,
Recreation Instructor	SU4	8	1	33,824	Building Assistant	SU5	2	16	387,
Safe Futures Juvenile Prog Mgr	MYO	8	1	56,973	Program Assistant I	SU5	2	4	100,
Sr Building Custodian	SU4	8L	1	34,356	Receptionist	SU5	2	1	21,9
					Total			426	15,832,
					Adjustments				
					Differential Payments				30,
					Other				78,0
					Chargebacks				-200,0
					Salary Savings				-1,736,6
					FY06 Total Request				14,003,

External Funds History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	1,724,315 0 6,641 0 152,045 3,966 0 2,096 16,021 1,905,084	1,509,922 0 3,301 0 124,311 94,791 0 0 73,054 17,665 1,823,044	1,271,748 0 0 0 80,201 59,902 0 119,049 121,347 1,652,247	1,766,691 0 0 0 167,331 124,978 0 0 182,291 20,136 2,261,427	494,943 0 0 87,130 65,076 0 63,242 -101,211 609,180
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	678 0 0 0 0 0 0 7,858 3,859,378 3,867,914	0 0 0 0 0 4,875 0 11,990 2,532,837 2,549,702	0 0 0 0 0 247,000 0 27,400 2,265,135 2,539,535	0 0 0 0 0 247.000 0 18,400 2,153,992 2,419,392	0 0 0 0 0 0 0 -9,000 -111,143 -120,143
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 2,185 843 0 20,367 0 462 18,426 42,283	0 0 0 5,086 0 21,978 27,064	4,393 15,500 0 5,500 0 22,000 47,393	0 0 0 7,000 0 0 45,393 52,393	-4,393 -15,500 0 0 1,500 0 0 23,393 5,000
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54900 Other Current Charges Total Current Chgs & Oblig	0 0 19,562 19,562	0 0 19,963 19,963	0 0 0 0	0 0 20,100 20,100	0 0 20,100 20,100
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 6,371 20 6,391	0 0 0 52,146 52,146	0 0 0 12,000 12,000	0 0 0 23,000 23,000	0 0 0 11,000 11,000
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	5,841,234	4,471,919	4,251,175	4,776,312	525,137

External Funds Personnel

Title	Union	Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code					Code			
Director	SU5	13	7	286,139	After-SchoolProgAsstsPartnrshp	MYO	8	1	60,279
Head Teacher	SU5	11	1	38,882	Child Care Worker	SU5	8	1	36,533
Lead Teacher	SU5	10	5	191,385	Program Specialist	SU5	8	1	36,533
Resource Specialist	SU5	10	1	37,994	Teacher I	SU5	8	16	569,633
Staff Assistant	SU5	10	1	39,514	Admin Services Manager	SE2	4	1	45,811
Cood Community Relations	MYO	9	1	61,825	Assistant Teacher	SU5	3	1	26,783
					Total			37	1,431,309
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				335,382
					Salary Savings				0
					FY06 Total Request				1,766,691

Program 1. Administrative Services

Lisa Dix, Manager Organization: 385100

Program Description

The Administration Division oversees the overall operation of the BCYF ensuring financial integrity and effectiveness of program services, and providing the necessary leadership, support, and technical assistance to local councils, staff and the Citywide Board. This division is responsible for ensuring the smooth operations of services to members and participants at over 60 well-maintained community centers and program sites. As well, this division is responsible for providing public information, research, special events, grants and support to this endeavor. This division resolves all constituent inquiries with fairness and decisiveness.

Program Objectives

- To increase BCYF visibility by marketing programs and resources available to Boston children and families.
- To build community capacity for civic participation by expanding knowledge on opportunities for resources and collaboration.
- Build strong partnerships and secure additional resources to expand programs to Boston residents.
- To provide educational, enriching and enjoyable programs for Boston residents.
- To provide regional support, training, and resources to 44 sites.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Community center site assistance provided monthly	9	10	35	40
	% community center memberships renewal rate Additional resources leveraged	96% \$1,739,000 64	100% \$1,528,000 42	76% \$250,000 34	83% \$300,000 20
	Priority projects in which BCYF takes a lead role in planning and/or implementation Provide resource events	NA	62	62	50
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Ouota Personnel Services Non Personnel	181 6,838,246 3,067,647	166 6,349,425 2,498,494	202 6,893,250 1,991,387	216 6,833,955 2,289,419
·	Total	9,905,893	8,847,918	8,884,637	9,123,374
	Total community center memberships	40,000	42.000	38.203	42,000

Program 2. Sports & Recreation

Garin Veris, Manager Organization: 385200

Program Description

The Sports and Recreation Services Division is responsible for coordinating sports and fitness programs citywide. The division provides, through a network of community centers, pools, and parks, sports, recreational, athletic and cultural activities for children, youth and adults. This division ensures that all BCYF pool and athletic staff and volunteers meet all state and local regulatory and licensing requirements.

Program Objectives

 To develop sports and fitness activities throughout the City.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Total sessions Total participants BNBL Teams	NA 202,000	1,091 136,000	974 95,178 280	1,000 150,000 280
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	226 3,236,223 649,355	142 3,212,234 534,630	125 3,943,577 165,788	124 3,899,294 103,486
•	Total	3,885,577	3,746,864	4,109,365	4,002,780
	BNBL participants BNBL games			44,491 2,130	47,000 2,130

Program 3. Youth & Family Services

Personnel Services Non Personnel

Participants in citywide youth development

Adult education program slots filled

Total adult education program slots

Total

Selvin L. Chambers III, Manager Organization: 385300

Program Description

The Youth Development and Family Services Division provides prevention and intervention services promoting youth/family development strategies through an asset-based approach. Youth development programs focus on social development, academic achievement, life skills and employment. The family services are focused around helping family eliminate the barriers to social and financial independence and stability, e.g. ESOL, education, and support.

Program Objectives

- To provide educational programs for undereducated and uncredentialed youth and adults.
- $\bullet\,$ To provide youth advocacy and development.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Youth reached monthly Participants in Youth Employment and Resources Centers	3,575	533	601 182	500 150
	Individuals served through Family Opportunity Network			108	120
	% of adult education program slots filled	100%	100%	85%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	69	75	71	72

2,097,480

510,279

2,607,758

4,935

1,011

1,011

1,706,694

243,516

1,950,210

5,922

900

900

2,051,154

2,073,404

22,250

500

988

1,164

2,408,448

2,430,698

22,250

500

900

900

Program 4. Child Care & Out-of-School

Kevin Stanton, Manager Organization: 385400

Program Description

The Child Care and Out-Of-School Time Division provides safe and supportive academic, culture and recreation enriched after-school/vacation weeks and summer OST programs across the city. Programs address the developmental needs and cognitive skills of children and youth at all levels. This division ensures that all BCYF Child Care/OST staff and volunteers meet all state and local regulatory and licensing requirements.

Program Objectives

- To provide quality affordable after-school programs for Boston residents.
- To provide affordable and accessible childcare to Boston families.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of child care slots filled	100%	84%	88%	100%
	% of after-school program slots filled	97%	100%	100%	100%

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	0 2,048,599 130,961	37 1,377,295 899,622	32 1,577,333 1,321,272	33 1,801,280 1,163,480
	Total	2,179,560	2,276,917	2,898,605	2,964,760
	Childcare slots filled Total childcare slots After-school children served (program slots filled)	528 530 4,065	521 617 4,656	542 617 4,891	617 617 4,656

External Funds Projects

Center Based Day Care Program

Project Mission

The Center Based Day Care Program provides quality preschool and school age care for children and their families.

Bureau of Nutrition Child & Adult Care Food Program

Project Mission

BCÝF Child Care Programs will participate in the USDA Child and Adult Care Food Program. Meals are available without a separate charge to participating children.

Community Child Care

Project Mission

The Community Child Care Program provides quality preschool and school age care for children and their families. The curriculum is designed to encourage the development of the child's social, physical, emotional, cognitive and creative skills.

21st Century Community Learning Centers

Project Mission

This grant from the United States Department of Education provides direct funding for public and private partners to collaborate and expand academic programming at Boston Community Learning Center sites throughout the city.

Youth Worker Program

Project Mission

This grant from the Boston Housing Authority (BHA) provides additional youth workers at community center sites closest to BHA housing developments.

Boston Centers for Youth & Families Capital Budget

Overview

Each of Boston's neighborhoods is unique in its physical environment, culture, people and traditions. At the heart of many of Boston's neighborhoods are the community centers where the city's youth and families are provided programs such as day care, athletics, and job and computer training. Capital investment is aimed at maintaining high quality facilities at which the city's families may participate in these programs.

FY06 Major Initiatives

- Renovation of the Mason Pool will include locker room and bathroom upgrades, and HVAC replacement.
- Design will begin for a major renovation of the Shelburne Community Center. A new roof is scheduled first.
- A program of pool facility and locker room repairs based on a recent assessment study will begin.
- Roslindale Community Center will complete the design phase of the major renovation project.
- Hyde Park Community Center will continue the design phase of the major renovation project.
- Repairs and upgrades to the Blackstone Community Center gym will undergo construction.
- The Holland Community Center pool and locker room upgrade will coincide with phase II of school construction.
- Necessary critical repairs at various community centers and pool facilities will be completed under the critical repairs budget.

Capital Budget Expenditures		Total Actual '03	Total Actual '04	Estimated '05	Total Projected '06
	Total Department	1,152,398	1,810,159	2,866,691	3,962,600

BLACKSTONE COMMUNITY CENTER GYM

Project Mission

Replace gym floor and running track. Install security system for main entrance. *Managing Department,* Construction Management *Status,* In Design *Location,* South End

Authorizations					
			1	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	328,000	0	0	0	328,000
Grants/Other	0	0	0	0	0
Total	328,000	0	0	0	328,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	50,000	200,000	78,000	328,000
Grants/Other	0	0	0	0	0
Total	0	50,000	200,000	78,000	328,000

BLACKSTONE COMMUNITY CENTER PROGRAM STUDY

Project Mission

Evaluate existing health center building for BCYF program requirements, facility assessment, community process and schematic design.

Managing Department, Construction Management *Status,* In Design *Location,* South End

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	75,000	0	0	0	75,000
Grants/Other	0	0	0	0	0
Total	75,000	0	0	0	75,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	10,000	65,000	0	75,000
Grants/Other	0	0	0	0	0
Total	0	10,000	65,000	0	75,000

CLEVELAND COMMUNITY CENTER

Project Mission

Interior and exterior repairs and upgrades to building, systems, and athletic facilities. *Managing Department,* Construction Management *Status,* In Design *Location,* Dorchester

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	319,500	0	1,563,000	0	1,882,500
Grants/Other	0	0	0	0	0
Total	319,500	0	1,563,000	0	1,882,500
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	31,950	50,000	1,800,550	1,882,500
Grants/Other	0	0	0	0	0
Total	0	31,950	50,000	1,800,550	1,882,500

CLEVELAND GYM FLOOR

Project Mission

Replace two gymnasium floors.

Managing Department, School Department Status, Complete

Location, Dorchester

Authorizations					
			1	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	187,410	0	0	0	187,410
Grants/Other	0	0	0	0	0
Total	187,410	0	0	0	187,410
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	187,410	0	0	187,410
Grants/Other	0	0	0	0	0
Total	0	187,410	0	0	187,410

COMMUNITY CENTERS STUDY

Project Mission

Develop an assessment of community centers facilities and a strategic plan to address necessary repairs, upgrades and program needs for Paris Street, Walsh, Harborside, Marshall, Tobin, and Mattahunt Community Centers. *Managing Department,* Construction Management *Status*, New Project *Location,* Various neighborhoods

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	250,000	0	0	250,000
Grants/Other	0	0	0	0	0
Total	0	250,000	0	0	250,000
Expenditures (Actual and Planned)					
Expenditures (Actual and Planned)	Thru				
Expenditures (Actual and Planned) Source	Thru 6/30/04	FY05	FY06	FY07-10	Total
, , , , , , , , , , , , , , , , , , , ,		FY05 0	FY06 80,000	FY07-10 170,000	Total 250,000
Source	6/30/04				

CRITICAL FACILITY REPAIRS

Project Mission

Various critical repairs in department facilities throughout the city. *Managing Department*, Boston Center for Youth and Families *Status*, Ongoing Program *Location*, Citywide

Authorizations					
			١	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	906,900	0	0	0	906,900
Grants/Other	0	0	0	0	0
Total	906,900	0	0	0	906,900
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	481,601	250,000	175,299	0	906,900
Grants/Other	0	0	0	0	0
Total	481,601	250,000	175,299	0	906,900

CRITICAL FACILITY REPAIRS FY06

Project Mission

Various critical repairs in department facilities throughout the city. *Managing Department,* Construction Management *Status,* New Project *Location,* Various neighborhoods

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	250,000	0	0	250,000
Grants/Other	0	0	0	0	0
Total	0	250,000	0	0	250,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	74,701	175,299	250,000
Grants/Other	0	0	0	0	0
Total	0	0	74,701	175,299	250,000

CURLEY RECREATION CENTER

Project Mission

Renovate men's and women's locker rooms including painting, new rubber floors, lockers, entrance doors, lighting, and bathroom dividers.

Managing Department, Construction Management *Status*, In Design *Location*, South Boston

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	125,000	517,000	0	642,000
Grants/Other	0	0	0	0	0
Total	0	125,000	517,000	0	642,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	375,000	267,000	642,000
Grants/Other	0	0	0	0	0
Total	0	0	375,000	267,000	642,000

CURTIS HALL HVAC/GYM RENOVATIONS

Project Mission

Renovate the HVAC system, repair pool deck, and upgrade gym including painting, lighting, flooring and protective coverings for heat pipes.

Managing Department, Construction Management *Status*, To Be Scheduled *Location*, Jamaica Plain

Authorizations					
			1	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	0	589,000	0	589,000
Grants/Other	0	0	0	0	0
Total	0	0	589,000	0	589,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	589,000	589,000
Grants/Other	0	0	0	0	0
Total	0	0	0	589,000	589,000

FIRE ALARM IMPROVEMENTS

Project Mission

Replace fire alarm and pull stations at Nazarro, North End; Paris Street, East Boston; Tobin, Mason and Shelburne, Roxbury; and Hyde Park Community Center.

Managing Department, Construction Management *Status,* To Be Scheduled *Location,* Citywide

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	295,200	0	0	0	295,200
Grants/Other	0	0	0	0	0
Total	295,200	0	0	0	295,200
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	295,200	295,200
Grants/Other	0	0	0	0	0
Total	0	0	0	295,200	295,200

FLAHERTY POOL

Project Mission

Repair masonry and HVAC system. Evaluate and stabilize foundation settlement. *Managing Department,* Construction Management *Status,* In Design *Location,* Roslindale

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	488,000	77,700	0	0	565,700
Grants/Other	0	0	0	0	0
Total	488,000	77,700	0	0	565,700
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	9,900	30,800	525,000	565,700
Grants/Other	0	0	0	0	0
Total	0	9,900	30,800	525,000	565,700

HENNIGAN COMMUNITY CENTER POOL

Project Mission

Replace ductwork with galvanized ductwork and replace ventilation in pool area. *Managing Department,* School Department *Status,* Complete *Location,* Jamaica Plain

Authorizations					
			1	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	350,000	0	0	0	350,000
Grants/Other	0	0	0	0	0
Total	350,000	0	0	0	350,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	325,000	25,000	0	350,000
Grants/Other	0	0	0	0	0
Total	0	325,000	25,000	0	350,000

HOLLAND COMMUNITY CENTER

Project Mission

Upgrade to gym and hall lighting. Replace lockers and make locker room repairs. Replace folding door partition. Pool area work including reinforcing roof truss, pool filtration and water heating, lighting amendments and mechanical connection work.

Managing Department, School Department *Status,* In Construction *Location,* Dorchester

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	1,179,400	808,000	0	0	1,987,400
Grants/Other	0	0	0	0	0
Total	1,179,400	808,000	0	0	1,987,400
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	50,000	200,000	1,737,400	1,987,400
Grants/Other	0	0	0	0	0
Total	0	50,000	200,000	1,737,400	1,987,400

HYDE PARK COMMUNITY CENTER INTERIOR

Project Mission

A complete renovation and reprogramming of the community center including the teen center and kitchen. Upgrades to the gym, office spaces, interior painting, plumbing, heating, masonry work, and fire alarm system.

*Managing Department**, Construction Management** Status, In Design

Location, Hyde Park

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	825,000	0	7,200,000	0	8,025,000
Grants/Other	0	0	0	0	0
Total	825,000	0	7,200,000	0	8,025,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	50,000	250,000	7,725,000	8,025,000
Grants/Other	0	0	0	0	0
Total	0	50,000	250,000	7,725,000	8,025,000

MASON POOL

Project Mission

Renovate locker rooms, bathrooms and replace HVAC.

Managing Department, Construction Management **Status**, In Design **Location**, Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	542,000	2,450,000	0	0	2,992,000
Grants/Other	0	0	0	0	0
Total	542,000	2,450,000	0	0	2,992,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	50,000	492,000	2,450,000	2,992,000
Grants/Other	0	0	0	0	0
Total	0	50,000	492,000	2,450,000	2,992,000

MATTAHUNT COMMUNITY CENTER

Project Mission

Interior and exterior repairs and upgrades to building, systems, and athletic facilities. *Managing Department,* Construction Management *Status,* To Be Scheduled *Location,* Mattapan

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	817,500	0	2,150,000	0	2,967,500
Grants/Other	0	0	0	0	0
Total	817,500	0	2,150,000	0	2,967,500
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	2,967,500	2,967,500
Grants/Other	0	0	0	0	0
Total	0	0	0	2,967,500	2,967,500

OHRENBERGER COMMUNITY CENTER

Project Mission

Remodel and expand facility space for an after school program. *Managing Department,* Construction Management *Status,* New Project *Location,* West Roxbury

Authorizations					
			١	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	403,000	0	0	403,000
Grants/Other	0	0	0	0	0
Total	0	403,000	0	0	403,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	50,000	353,000	403,000
Grants/Other	0	0	0	0	0
Total	0	0	50,000	353,000	403,000

ORIENT HEIGHTS GYM FLOOR

Project Mission

Replace rubber gym floor with new wood floor.

Managing Department, Construction Management *Status,* New Project *Location,* East Boston

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Tota
City Capital	0	255,000	0	0	255,000
Grants/Other	0	0	0	0	C
Total	0	255,000	0	0	255,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Tota
City Capital	0	0	35,000	220,000	255,000
Grants/Other	0	0	0	0	C
Total	0	0	35,000	220,000	255,000

PARIS STREET POOL

Project Mission

Replace roof.

Managing Department, Construction Management *Status*, To Be Scheduled

Location, East Boston

Authorizations					
			N	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	216,600	0	0	0	216,600
Grants/Other	0	0	0	0	0
Total	216,600	0	0	0	216,600
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	0	216,600	216,600
Grants/Other	0	0	0	0	0
Total	0	0	0	216,600	216,600

PARIS STREET POOL

Project Mission

Pave area behind building. Place rip rap on slope to prevent further erosion and deterioration.

Managing Department, Construction Management Status, In Design

Location, East Boston

Authorizations					
			1	Ion Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	180,000	0	0	0	180,000
Grants/Other	0	0	0	0	0
Total	180,000	0	0	0	180,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	3,150	9,800	167,050	180,000
Grants/Other	0	0	0	0	0
Total	0	3,150	9,800	167,050	180,000

POOL REPAIRS

Project Mission

Renovate pools and locker rooms including painting ceilings and pool bottoms at: Curtis Hall, Condon, Charlestown, Hennigan, Flaherty, Harborside, Marshall, Murphy, Perkins, Quincy, and West Roxbury Community Centers.

Managing Department, Construction Management** **Status**, Ongoing Program**
Location, Citywide**

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	992,300	1,000,000	6,007,700	0	8,000,000
Grants/Other	0	0	0	0	0
Total	992,300	1,000,000	6,007,700	0	8,000,000
Expenditures (Actual and Planned)					
	Thru				
Source	Thru 6/30/04	FY05	FY06	FY07-10	Total
Source City Capital		FY05 100,000	FY06 1,250,000	FY07-10 6,650,000	Total 8,000,000
	6/30/04				

QUINCY COMMUNITY CENTER POOL

Project Mission

Upgrade ventilation system.

Managing Department, School Department *Status*, Complete *Location*, Chinatown

Authorizations					
			Ŋ	Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	195,000	0	0	0	195,000
Grants/Other	0	0	0	0	0
Total	195,000	0	0	0	195,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	195,000	0	0	195,000
Grants/Other	0	0	0	0	0
Total	0	195,000	0	0	195,000

ROOF REPLACEMENT AT 4 FACILITIES

Project Mission

Roof, drainage and building envelope repairs at various Boston Centers for Youth and Families facilities including: Paris Street CC roof, Archdale CC roof, Curley CC roof and masonry, and Orient Heights CC roof.

Managing Department, Construction Management Status, New Project

Location, Various neighborhoods

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	0	1,500,000	2,200,000	0	3,700,000
Grants/Other	0	0	0	0	0
Total	0	1,500,000	2,200,000	0	3,700,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	200,000	3,500,000	3,700,000
Grants/Other	0	0	0	0	0
Total	0	0	200,000	3,500,000	3,700,000

ROSLINDALE COMMUNITY CENTER

Project Mission

Rehabilitation of CC including upgrades to the gym floor and running track, office space, toilet rooms, boiler and controls, gym and interior lighting, painting, plumbing, heating, and masonry repairs; reprogram health center space. Renovate RMV space.

Managing Department, Construction Management *Status,* In Design *Location,* Roslindale

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	500,000	900,000	3,700,000	0	5,100,000
Grants/Other	0	0	0	0	0
Total	500,000	900,000	3,700,000	0	5,100,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	200,000	300,000	4,600,000	5,100,000
Grants/Other	0	0	0	0	0
Total	0	200,000	300,000	4,600,000	5,100,000

SHELBURNE COMMUNITY CENTER

Project Mission

Interior and exterior facility repairs and upgrades including: roof, mechanical systems, masonry, windows, athletic facility and interior renovations.

Managing Department, Construction Management *Status,* New Project *Location,* Roxbury

Authorizations					
				Non Capital	
Source	Existing	FY06	Future	Fund	Total
City Capital	Ö	1,000,000	4,700,000	0	5,700,000
Grants/Other	0	0	0	0	0
Total	0	1,000,000	4,700,000	0	5,700,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/04	FY05	FY06	FY07-10	Total
City Capital	0	0	100,000	5,600,000	5,700,000
Grants/Other	0	0	0	0	0
Total	0	0	100,000	5,600,000	5,700,000

Civil Rights Operating Budget

Victoria L. Williams, Director Appropriation: 403

Department Mission

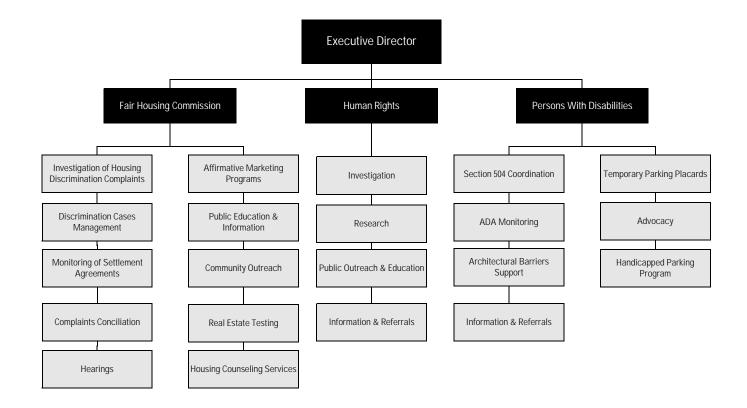
The mission of the Office of Civil Rights is to eliminate discrimination and ensure fair and equal access to housing, public services, accommodations and participation in activities. The Office strives to reduce procedural, attitudinal and communication barriers for persons living and working in the City of Boston.

FY06 Performance Objectives

- To facilitate access to affordable housing for low and middle income households through Metrolist and housing counseling.
- To investigate and resolve complaints of alleged discrimination and harassment.
- To investigate and conciliate housing discrimination complaints in an efficient manner.
- To improve the quality and efficiency of affirmative marketing plans.
- To provide technical assistance to the City of Boston on issues pertaining to the Americans with Disabilities Act.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Fair Housing Commission Human Rights Commission Commission For Persons W/Disabilities	135,313 6,819 165,414	108,750 3,252 158,596	124,625 500 177,045	114,047 500 182,332
	Total	307,546	270,598	302,170	296,880
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	CDBG Fair Hsg Asst Prog Fair Hsng Initiative Prog Housing Choice Program ROC	0 13,655 47,257 0 447,097	367,434 22,465 27,753 191,447 170,742	457,187 6,071 0 373,082 0	470,393 26,071 0 0 250,000
	Total	508,009	779,841	836,340	746,464
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	270,399 37,147	242,670 27,928	263,270 38,900	270,680 26,200
	Total	307,546	270,598	302,170	296,880

Civil Rights Operating Budget



Authorizing Statutes

- Enabling Legislation, Ord. 1982, c. 5, s. 150-157.
- Enabling Legislation, Ord. 1984, c. 16, s.408.
- Powers and Duties of Executive Director, Ord. 1984, c. 16, s.409.
- Procedures, Ord. 1984, c. 16, s. 411.
- Enabling Legislation, CBC Ord. c. 7, s. 150-152.
- Powers and Duties, CBC Ord. c. 7, s. 153-155.
- Responsibilities of City Agencies, CBC Ord. c. 7, s. 3156.
- Access to Public Buildings by Physically Handicapped, Ord. 1979, c. 40, s. 1-5, 7-10.
- Issuance of Temporary Parking Permits, CBC Ord. 6, s. 201-202.

Description of Services

The Department is responsible for investigating and enforcing anti-discrimination laws, providing information and referral services, advocating in support of civil rights issues, conducting education and outreach to constituents, and coordinating the City's compliance with the Americans with Disabilities Act (ADA).

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	248,563 0 0 12,357 9,479	242,670 0 0 0	263,270 0 0 0	270,680 0 0 0	7,410 0 0 0 0
	Total Personnel Services	270,399	242,670	263,270	270,680	7,410
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	18,353 0 0 0 0 0 1,388 0 5,766 25,507	16,958 0 0 0 0 0 5,160 0 3,672 25,790	25,200 0 0 0 0 0 1,000 0 7,200 33,400	13,700 0 0 0 0 0 2,000 0 5,500 21,200	-11,500 0 0 0 0 0 1,000 0 -1,700 -12,200
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 4,283 0 0 0 4,283	0 0 0 0 882 0 0 0	0 0 0 0 5,000 0 0 0 5,000	0 0 0 5,000 0 0 0 5,000	0 0 0 0 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54900 Other Current Charges Total Current Chgs & Oblig	5,498 0 0 0 1,859 7,357	765 0 0 0 491 1,256	0 0 0 0 500 500	0 0 0 0 0	0 0 0 -500 -500
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0 307,546	0 0 0 0 0	0 0 0 0 0 302,170	0 0 0 0 0	0 0 0 0
	Grand Total	307,340	210,348	302,170	290,000	-3,240

Department Personnel

Title	Union Gr Code	ade Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
•	•			•				
Commissioner	CDH	1	77,749	Administrative Assistant	MYG	16	1	37,198
Executive Director	CDH	1	91,787	Admin Assistant	MYG	14	1	34,017
Board Member-Fair Housing Comm	EXO	5	26,071	Principal Clerk	MYG	11	1	28,168
				Director	BCH	10	1	56,329
				Total			11	351,320
				Adjustments				
				Differential Payments				0
				Other				1,760
				Chargebacks				-26,071
				Salary Savings				-56,329
				FY06 Total Request				270,680

External Funds History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	227,106 0 0 0 19,895 36,254 0 0 2,948 286,203	501,330 0 0 0 61,974 9,748 0 20,721 13,246 5,159 612,178	766,260 0 0 37,875 27,270 0 0 4,935 836,340	668,657 0 0 0 26,644 16,223 0 0 0 2,616 714,140	-97,603 0 0 0 -11,231 -11,047 0 0 0 -2,319 -122,200
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	3,353 0 0 0 0 0 0 4,880 204,235 212,468	3,204 0 0 0 0 0 0 0 119,208 122,412	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 32,324 32,324	0 0 0 0 0 0 0 0 0 32,324 32,324
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 1,989 0 1,989	0 0 0 3,329 1,205 4,534	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
Equipment	54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 7,174 7,174 FY03 Expenditure	15,393 0 0 10,105 25,498 FY04 Expenditure	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 1nc/Dec 05 vs 06
<u> Е</u> дириен	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 175 0 175	0 0 12,156 3,063 15,219	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0 508,009	0 0 0 0 779,841	0 0 0 0 836,340	0 0 0 0 0	0 0 0 0
	S. and Total	,,	, =	222,2.0	,	2.,2.0

External Funds Personnel

Title	Union	Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code					Code			
Metrolist Coord	MYO		1	46,855	Housing Counselor	MYG	15	3	112,489
Policy Analyst	MYO		1	46,855	Metrolist Counselor I	MYG	15	1	37,496
Affirm Marketing Spec	MYG	20	1	49,454	Program Assistant	MYG	14	1	25,687
Housing Specialist	MYG	17	1	34,017	Receptionist/Secretary	MYG	14	1	34,017
Education & Outreach Spec	MYG	16	1	40,233	Administrator	MYO	11	1	80,126
Investigator	MYG	16	1	30,919	Dir of Investigations	MYO	9	1	65,852
					Executive Assistant	MYO	6	1	38,586
					Total			15	642,586
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				26,071
					Salary Savings				0
					FY06 Total Request				668,657

Program 1. Fair Housing Commission

Victoria L. Williams, Manager Organization: 403100

Program Description

The Fair Housing Commission works to eliminate discrimination and increase access to housing in Boston through investigation and enforcement, affirmative marketing, and interagency coordination. The Fair Housing Commission also manages a computerized listing service of available housing opportunities in an effort to provide low-income households increased access to housing in metropolitan Boston in 106 cities and towns.

- To investigate and conciliate housing discrimination complaints in an efficient manner.
- To develop an education and outreach program that includes brochures, seminars, and PSA's aimed at individuals, landlords, and real estate professionals.
- To improve the quality and efficiency of affirmative marketing plans.
- To facilitate access to affordable housing for low and middle income households through Metrolist and housing counseling.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of clients placed in housing or on waiting lists % of current year cases resolved within 100 days % of affirmative marketing plans evaluated within 15 days	43% 90% 93%	57% 88% 87%	58% 93% 94%	56% 85% 90%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	6 109,121 26,192	6 87,102 21,648	6 91,425 33,200	6 93,547 20,500
	Total	135,313	108,750	124,625	114,047
	Total clients placed in housing or on waiting lists Total clients counseled Total cases investigated Total affirmative marketing plans received	1,428 20 76	583 1,026 8 52	502 862 15 50	500 900 15 50

Program 2. Human Rights Commission

Victoria L. Williams, Manager Organization: 403200

Program Description

The Boston Human Rights Commission works to ensure full and equal access to public services and accommodations. The Commission receives and investigates complaints, resolves cases through mediation and adjudicatory hearings, and advocates in support of human rights issues in partnership with state and federal agencies.

Program Objectives

• To investigate and resolve complaints of alleged discrimination and harassment.

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota	1	1	1	1
	Personnel Services	0	0	0	0
	Non Personnel	6,819	3,252	500	500
	Total	6,819	3,252	500	500

Program 3. Commission For Persons With Disabilities

Stephen M. Spinetto, Manager Organization: 403300

Program Description

The Commission facilitates full and equal participation in all aspects of life by persons with disabilities in the City of Boston. The Commission strives to reduce architectural, procedural, attitudinal, and communication barriers which affect persons with disabilities. The Commission coordinates and monitors the City's compliance with civil rights laws for persons with disabilities.

- To oversee and monitor the City's handicapped parking program in neighborhoods and downtown.
- To provide technical assistance to the City of Boston on issues pertaining to the Americans with Disabilities Act.
- To provide information and referral services to disabled individuals on rights, benefits, and resources.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of technical assistance requests responded to % of advocacy cases resolved on the first call HP applications reviewed	98% 287	100% 83% 316	100% 95% 855	100% 93% 900
Calastad Camina Indicators		Actual 102	Actual 104	Approp 105	Budget 106

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	4 161,278 4,136	4 155,568 3,028	4 171,845 5,200	4 177,132 5,200
	Total	165,414	158,596	177,045	182,332
	Technical assistance requests responded to Total advocacy calls HP new installations recommended HP renewals approved HP removal requests	409	555 603	426 518 204 521 117	400 600 250 570 80

External Funds Projects

Community Development Block Grant

Project Mission

The Fair Housing Program works to eliminate discrimination and increase access to housing in Boston through investigation and enforcement, education and outreach, affirmative marketing, and interagency coordination. The Boston Fair Housing Commission (BFHC) provides low income households with increased access to housing opportunities throughout the Boston Metropolitan Area (106 cities and towns). The BFHC operates a computerized listing service ("Metrolist") of available housing opportunities and provides education, outreach, and referrals to local, state, and federal resources.

Fair Housing Assistance Program (FHAP)

Project Mission

The Fair Housing Commission (BFHC) under an Interim Agreement with the US Department of Housing and Urban Development (HUD) will build administrative capacity to handle and process housing discrimination complaints filed under the Fair Housing Act and the fair housing law enforced by the BFHC.

Fair Housing Initiative Program (FHIP)

Project Mission

The Fair Housing Commission in partnership with the Boston Public Health Commission and the Department of Neighborhood Development will conduct a comprehensive education program on lead-safe housing and fair housing rights for families and housing providers.

Housing Choice Counseling Program

Project Mission

The Housing Choice Counseling Program is designed to promote housing choice and to increase housing access for recipients of Section 8 vouchers awarded as a result of a consent decree.

Regional Opportunity Counseling Program (ROC)

Project Mission

The ROC program funds the Metropolitan Housing Opportunity Clearing Center (METROLIST). The mission of Metrolist is to expand housing opportunities for Boston residents by providing a broad range of renter counseling services. These services include rental listings for government-assisted and private market housing located through out the Metropolitan area; housing search counseling; and referral to local agencies which provide resources for maintaining existing housing or locating new housing.

Elderly Commission Operating Budget

Eliza Greenberg, Commissioner Appropriation: 387

Department Mission

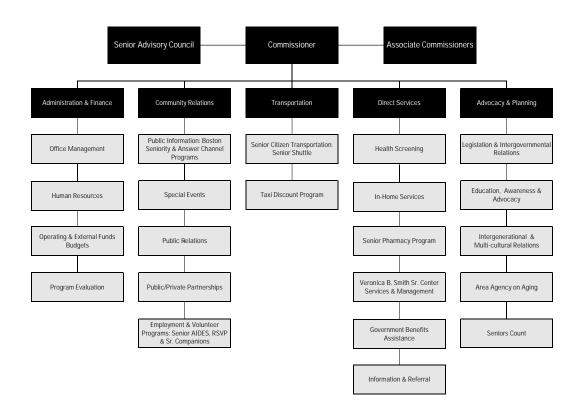
The mission of the Elderly Commission is to enhance the quality of life for Boston's senior citizens through developing, planning, coordinating, implementing, and monitoring the delivery of programs and services to the elderly in an efficient and effective manner. These activities are provided in collaboration with various federal, state, and City agencies, along with neighborhood service providers and senior citizen groups.

FY06 Performance Objectives

- To provide information on issues and services affecting seniors and their caregivers.
- Upgrade and maintain technology of the Senior Shuttle to increase efficiency and productivity.
- Provide administrative and fiscal support to staff and programs within budget and on time.
- Assess and address the needs of Boston's seniors.
- Identify transportation trends and implement policies and procedures to address needs.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Administration Community Relations Transportation Program Services	509,728 378,200 1,282,147 325,161	593,449 332,087 1,196,328 282,063	565,814 339,144 1,283,942 345,874	531,989 381,246 1,318,048 361,831
	Total	2,495,236	2,403,928	2,534,774	2,593,113
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Area Agency On Aging (AAA) Bos Partnership Older Adults City Meals on Wheels E.O.E.A. Formula Grant Elderly Comm Universal Reach 2010 Retired Senior Volunteers S.H.I.N.E. Senior Aides Program Senior Companion Program State Elder Lunch Program USDA Elder Lunch Program	3,734,237 25,085 0 545,673 18,869 0 89,671 16,744 382,559 260,090 0	3,945,542 43,869 4,023 315,764 32,562 10,643 87,057 16,841 169,270 236,969 664,245 681,549	4,084,249 0 0 432,358 62,100 20,000 123,607 27,738 255,394 227,492 571,938 436,917	4,428,403 0 0 432,358 37,500 19,531 123,607 27,298 256,353 227,492 571,930 436,917
	Total	5,072,928	6,208,332	6,241,793	6,561,388
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	2,003,025 492,211	1,962,409 441,519	2,232,984 301,790	2,330,712 262,401
	Total	2,495,236	2,403,928	2,534,774	2,593,113

Elderly Commission Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. 12, s. 100.
- Powers and Duties, CBC Ord. 12, s. 101.

Description of Services

Those services which are developed, planned, coordinated, and delivered by the Elderly Commission include assistance in applying for government benefits and community-based services, discount programs, health screening programs, housing programs, transportation, advocacy, employment and volunteer programs, counseling services and information and referrals. The Commission also coordinates and monitors neighborhood-based nutrition, legal, health, transportation and other elderly services, and senior centers.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime	1,956,630 44 35,896	1,942,770 0 6,988	2,178,434 0 12,300	2,307,612 0 8,100	129,178 0 -4,200
	51600 Unemployment Compensation	7,795	2,236	37,250	10,000	-27,250
	51700 Workers' Compensation	2,659	10,414	5,000	5,000	0
	Total Personnel Services	2,003,024	1,962,408	2,232,984	2,330,712	97,728
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications	47,168	37,507	41,500	39,000	-2,500
	52200 Utilities	0	0	0	0	0
	52300 Water & Sewer 52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment 52800 Transportation of Persons	122,053 22,661	74,445 24,379	85,000 9,000	65,000 24,025	-20,000 15,025
	52900 Contracted Services	172,292	129,612	58,000	53,348	-4,652
	Total Contractual Services	364,174	265,943	193,500	181,373	-12,127
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	51,623	57,326	73,000	70,000	-3,000
	53200 Food Supplies	16,456	6,191	0	0	0
	53400 Custodial Supplies	0	0	200	500	300
	53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 32,793	0 35,307	0 18,000	5,000	-13,000
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials Total Supplies & Materials	9,500 110,372	98,824	91,200	75,500	0 -15,700
	Total Supplies & Materials			·	·	·
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	1,537	3,250	0	0	0
	54400 Legal Liabilities	0	3,654	14,690	5,028	-9,662
	54600 Current Charges H&I 54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	5,398	22,251	2,400	500	-1,900
	Total Current Chgs & Oblig	6,935	29,155	17,090	5,528	-11,562
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	0	47,597	0	0	0
	55400 Lease/Purchase	10,730	0	0	0	0
	55600 Office Furniture & Equipment 55900 Misc Equipment	0	0	0	0	0
	Total Equipment	10,730	47,597	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	E/200 Casadal Agrana 1.11					
	56200 Special Appropriation 57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	2,495,235	2,403,927	2,534,774	2,593,113	58,339
	Total Other	0	0	0	0	0

Department Personnel

Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
2511		1.00	20.420			40	25.00	0.40.000
								842,239
								129,665
				,				217,330
MYN		2.67	153,714	Dispatcher	AFT	8	1.00	32,768
SU6	15	1.00	50,016	Executive Director	MYO	8	0.23	11,666
SU6	15	1.00	46,701	Admin Asst I	SU6	7	2.61	88,539
SU6	15	0.71	29,569	Fiscal Admin Assistant	SU6	7	1.00	34,566
SU6	13	1.00	46,242	Executive Assistant	MYO	6	1.00	53,721
SU6	13	0.54	24,971	Principal Personnel Officer	SE1	6	1.00	64,644
SU6	13	1.00	40,046	Senior Budget Analyst	SE1	6	1.00	64,644
SU6	13	1.00	46,242	Assistant Director	MYO	5	1.00	42,202
SU6	12	1.00	44,465	Office Clerk	SU6	3	1.00	29,846
				Shine Assistant	SU6	3	1.00	31,239
				Total			59.22	2,331,514
				Adjustments				
				•				0
				•				37,218
				Chargebacks				0
				•				-61,120
								2,307,612
	CODE CDH EXM MYN MYN SU6	CODH EXM MYN MYN SU6 15 SU6 15 SU6 15 SU6 13 SU6 13 SU6 13 SU6 13	CODH 1.00 EXM 1.00 MYN 1.00 MYN 2.67 SU6 15 1.00 SU6 15 0.71 SU6 13 1.00 SU6 13 0.54 SU6 13 1.00	CODH 1.00 90,602 EXM 1.00 56,264 MYN 1.00 59,613 MYN 2.67 153,714 SU6 15 1.00 50,016 SU6 15 1.00 46,701 SU6 15 0.71 29,569 SU6 13 1.00 46,242 SU6 13 0.54 24,971 SU6 13 1.00 40,046 SU6 13 1.00 46,242	Code Code CDH 1.00 90,602 Driver EXM 1.00 56,264 Scheduler MYN 1.00 59,613 Community Services/Advocate MYN 2.67 153,714 Dispatcher SU6 15 1.00 50,016 Executive Director SU6 15 1.00 46,701 Admin Asst I SU6 15 0.71 29,569 Fiscal Admin Assistant SU6 13 1.00 46,242 Executive Assistant SU6 13 1.00 40,046 Senior Budget Analyst SU6 13 1.00 46,242 Assistant Director SU6 13 1.00 46,242 Assistant Director SU6 12 1.00 44,465 Office Clerk Shine Assistant	Code CDH	Code CDH	CDH 1.00 90,602 Driver AFT 10 25.00 EXM 1.00 56,264 Scheduler AFT 10 4.00 MYN 1.00 59,613 Community Services/Advocate SU6 9 6.46 MYN 2.67 153,714 Dispatcher AFT 8 1.00 SU6 15 1.00 50,016 Executive Director MYO 8 0.23 SU6 15 1.00 46,701 Admin Asst I SU6 7 2.61 SU6 15 0.71 29,569 Fiscal Admin Assistant SU6 7 1.00 SU6 13 1.00 46,242 Executive Assistant MYO 6 1.00 SU6 13 0.54 24,971 Principal Personnel Officer SE1 6 1.00 SU6 13 1.00 46,242 Assistant Director MYO 5 1.00 SU6 13 1.00 46,242 Assistant Director MYO 5 1.00 SU6 13 1.00 44,465 Office Clerk SU6 3 1.00 Total 59.22 Adjustments Differential Payments Other Chargebacks Salary Savings

External Funds History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	1,173,884 159,708 281 0 89,633 65,273 0 0 668 13,483 1,502,930	1,069,882 137,789 1,781 0 82,808 28,225 0 0 7,340 10,313 1,338,138	1,189,940 130,082 0 0 116,536 87,030 0 20,362 20,337 1,564,287	1,164,742 149,233 0 0 106,799 79,182 0 0 19,279 12,438 1,531,673	-25,198 19,151 0 0 -9,737 -7,848 0 0 -1,083 -7,899 -32,614
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 16,672 3,457,172 3,473,844	0 0 0 0 0 0 648 18,900 4,768,369 4,787,917	0 0 0 0 0 0 0 33,900 4,551,876 4,585,776	0 0 0 0 0 0 0 21,300 4,953,802 4,975,102	0 0 0 0 0 0 -12,600 401,926 389,326
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 20,102 0 0 4,518 0 0 407 25,027	0 38,876 0 0 9,364 0 0 21,320 69,560	35,900 0 0 13,500 0 0 49,400	0 30,612 0 0 24,000 0 0 0 54,612	0 -5,288 0 0 10,500 0 0 0 5,212
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54900 Other Current Charges Total Current Chgs & Oblig	0 0 540 540	0 0 8,025 8,025	0 0 5,671 5,671	0 0 0 0	0 0 -5,671 -5,671
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment	70,587	0	0	0	0
	55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 70,587	0 1,027 3,665 4,692	1,800 0 34,859 36,659	0 0 0 0	-1,800 0 -34,859 -36,659
Other	55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0	1,027 3,665	0 34,859	0	0 -34,859
Other	55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 0 70,587	1,027 3,665 4,692	0 34,859 36,659	0 0 0	0 -34,859 -36,659

External Funds Personnel

Title	Union	Grade	Position	FY06 Salary	Title	Union	Grade	Position	FY06 Salary
	Code					Code			
Senior Aide	EXO		43.00	281,571	Constituent Relations Coord	SU6	13	0.46	21,271
Deputy Commissioner	MYN		1.33	75,365	Grants Payroll Coordinator	SU6	13	1.00	40,846
Coord Area Agency on Aging	SU6	15	1.00	50,016	Taxi Coupon Coordinator	SU6	13	1.00	41,517
Coordinator Field Services	SU6	15	1.00	50,016	Program Monitor Supervisor	SU6	12	1.00	36,422
Dir of Caregiver Support Services	SU6	15	1.00	37,764	Program Monitor	SU6	10	2.00	71,738
Inf/Ref SHINE Dir	SU6	15	1.00	44,030	Community Services/Advocate	SU6	9	1.54	52,362
Nutrition Adv & Plan Dir	SU6	15	1.00	38,385	Health & Fitness Advocate	SU6	9	1.00	39,529
RSVP Director	SU6	15	1.00	50,016	Health Service Advocate	SU6	9	4.00	128,273
Sen Admin Director	SU6	15	0.29	12,078	Executive Director	MYO	8	0.77	39,056
Senior Companion Director	SU6	15	1.00	50,016	Admin Asst I	SU6	7	1.39	43,282
Special Assistant (Hlth/Hous)	SU6	15	1.00	50,016	Elder Housing Advocate	SU6	7	1.00	39,529
					Total			67.78	1,293,10
					Adjustments				
					Differential Payments				(
					Other				1,500
					Chargebacks				(
					Salary Savings				-129,858
					FY06 Total Request				1,164,742

Program 1. Administration

Francis Thomas, Manager Organization: 387100

Program Description

The Administration Program provides fiscal supervision of all Commission programs, and procures resources to ensure that all programs perform their mission on time and on budget. The program provides data management, purchasing, staff training, program evaluation and analysis. Administration maintains a close relationship with senior citizen groups, and service providers through administrating and monitoring providers supported by Area Agency on Aging grants. Administration staff is responsible for initiating systems that increase productivity and community outreach. \\ Administration is also responsible for financially preparing the Commission to serve the growing needs of our multicultural and linguistically diverse clients and staff and the eventual boom in the elder population.

- Develop resources to support the elder community.
- Provide administrative and fiscal support to staff and programs within budget and on time.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of bills processed in 5 days % grantee documentation submitted on time % grantor documentation submitted on time % available regular hours worked			74% 35% 76% 76%	100% 100% 100% 80%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel Total	11 378,338 131,390 509,728	10 456,934 136,515 593,449	9 463,224 102,590 565,814	8 475,461 56,528 531,989

Program 2. Community Relations

Kathleen Giordano, Manager Organization: 387200

Program Description

The Community Relations Program provides seniors, caregivers, and the general public with essential information that helps to improve the quality and safety of seniors' lives. The monthly newspaper and web site offer articles and information of special interest to seniors. The Commission produces television shows for Boston Neighborhood Network and the Boston Cable channel. The Community Relations program creates and manages internal and external relationships aimed at developing and maintaining staff, city, neighborhood, public, media and business relationships. This program promotes employment and volunteer opportunities for seniors and helps to develop, coordinate and support intergenerational and multicultural activities. It also coordinates special fundraising, recreation, health and fitness events to reduce isolation and encourage community involvement of seniors.

- To provide information on issues and services affecting seniors and their caregivers.
- To increase public awareness of senior issues and commission programs.
- To provide seniors with employment and volunteer opportunities.
- To encourage senior participation in social and recreational events.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Boston Seniority News distributed	195,000	176,000	80,000	189,970
	Television programs produced	63	56	25	62
	Seniors Aides enrolled	59	23	55	63
	Seniors volunteering	568	562	531	556
	% change in seniors participating in events	14%	6%	-9%	98%

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	7 257,632 120,568	7 253,665 78,422	9 329,144 10,000	9 353,481 27,765
	Total	378,200	332,087	339,144	381,246
	Seniors participating in events Events produced/assisted	18,258 87	19,387 80	17,665 50	35,000 100

Program 3. Transportation

Greg Rooney, Manager Organization: 387300

Program Description

Through the Senior Shuttle, the Transportation Program provides curb-to-curb transportation to Boston's elderly. The shuttle operates scheduled trips within Boston with medical appointments receiving highest priority, followed by grocery shopping. Social and recreational activities are provided based on availability. The Transportation Program also oversees the Taxi Discount Coupon Program and develops and maintains collaborations with other senior transportation providers, elder service organizations and city agencies to provide access to other transportation services and to help educate our seniors on pedestrian safety and safe driver issues.

- Identify transportation trends and implement policies and procedures to address needs.
- Upgrade and maintain technology of the Senior Shuttle to increase efficiency and productivity.
- To increase availability and accessibility of transportation services.
- Maintain collaborations and continue to develop partnerships with other service providers.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06			
	% change in ridership % of medical trip requests fulfilled % available Senior Shuttle driver time worked	-13% 98%	-13% 98%	16% 100% 80%	-7% 100% 88%			
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06			
	Quota	37	33	33	33			

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	37 1,056,998 225,149	33 984,973 211,355	33 1,103,742 180,200	33 1,148,940 169,108
	Total	1,282,147	1,196,328	1,283,942	1,318,048
	Total rides Shopping rides Social and recreational rides Requests for medical rides Medical ride requests fulfilled	47,013 14,293 5,882 27,288 26,838	40,928 12,572 4,471 24,347 23,882	47,491 13,860 8,060 25,690 25,572	44,000 13,000 5,000 26,000 26,000

Program 4. Program Services

Joanne Lee, Manager Organization: 387400

Program Description

Program Services is comprised of the Direct Services and the Advocacy and Planning units. The Direct Services unit's advocates provide face-toface assistance with government benefits, health screening programs and other programs that promote healthy and independent living. The unit oversees the Veronica B. Smith Multi-Service Senior Center and is also responsible for assessing the needs of elders through community forums, town meetings, and the Seniors Count Program. The Advocacy and Planning unit develops and implements strategies related to emerging issues and concerns of seniors. Advocacy and Planning provides assistance to elder tenants and homeowners and coordinates health promotion programs in Boston neighborhoods. Advocacy and Planning is developing the Kinship Program to serve seniors and their caregivers in intergenerational and multicultural households which will provide information, referral services, and educational and life-long learning opportunities for grandparents raising grandchildren, seniors in other kinship households, caregivers and senior service providers.

- To monitor the provisions of meals to elders and the operation of the elder nutrition program to ensure compliance with federal, state, and local requirements.
- · Assess and address the needs of Boston's seniors.
- Develop and implement intergenerational programs.
- To provide elders with health screening services.
- To improve availability of information on services and issues of importance to seniors, their caregivers and other service providers.
- To improve assistance for obtaining government benefits and other services.
- Coordinate and implement elder health and fitness programs and special recreational and educational events to decrease isolation and stimulate life-long learning.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Seniors obtaining new government benefits Seniors participating in health and fitness programs	2,198	954	1,385	1,400 1,200
	Seniors participating in educational programs % seniors reached via needs assessment survey or Seniors Count	1,361 10%	2,260 2%	2,104 0%	2,500 2%
	Intergenerational programs/events % change in health screenings % change in information and referral services Total congregate meals served Total home-delivered meals	23 24% 10%	19 -58% -1%	25 -15% -21% 271,683 368,654	15 52% 12% 241,400 348,000
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	11 310,056 15,105	9 266,836 15,227	10 336,874 9,000	10 352,831 9,000
	Total	325,161	282,063	345,874	361,831
	Health screenings Information and referral services Community advocates home visits	9,056 15,020 1,542	3,076 14,925 1,439	2,623 11,850 1,582	4,000 13,500 1,400

External Funds Projects

Universal Fund

Project Mission

The Universal Fund is the repository for funds donated to the Commission on Affairs of the Elderly to support events and services provided by the Commission for the seniors of Boston.

Area Agency on Aging

Project Mission

The Elderly Commission is designated as Boston's Area Agency on Aging (AAA) by the federal government. As such, the AAA plans and coordinates public, private and voluntary programs to provide the best possible service for Boston's older citizens. The AAA also provides direct funding for elderly-related services throughout Boston. The AAA Unit of the Elderly Commission monitors the agencies providing services and provides technical assistance as needed.

Boston Meals-on-Wheels

Project Mission

Boston Meals-on-Wheels is funded through the federal government and the fund-raising efforts of the Commission. The program enhances the quality of life for Boston's seniors by providing nutritious meals to homebound seniors who are unable to reach their local grocery store, shop for food, or prepare their meals. Elders receive a hot meal, a warm smile, and a cheery greeting. For many seniors, this their only companionship for the day - and sometimes their only food for the day.

Boston Partnership For Older Adults

Project Mission

This grant is funded by the Robert Wood Johnson Foundation with financial support from numerous businesses, joins multiple public and private sector partners and seniors is for the purpose of developing a comprehensive service system for seniors through identifying current service gaps, resources, current allocations of those resources, and the changing needs of seniors. BPOA will organize the work of coalitions and service providers to fill service gaps with coordinated resources through the development of a consumer focused and culturally competent long-term care system. When implemented, this plan will develop the infrastructure needed to meet the needs of current Baby Boomers as they enter their senior years.

EOEA Elder Lunch Program (State)

Project Mission

This grant is provided by the Massachusetts Executive Office of Elder Affairs for the purpose of providing direct funding to nutritional service providers.

EOEA Formula Award

Project Mission

As Boston's Council on Aging, the EOEA Formula Grant funds the Direct Services Unit, which works with community service and health advocates. The Health Unit provides free health screening services, blood pressure screenings at neighborhood locations, Sound Screen (free hearing tests for seniors who have not been examined within the past two years by a qualified hearing specialist, dental screenings (with Tufts University at convenient location, and Health Promotion Programs (major health education campaigns, such as heat and cold stress). The Housing Unit provides information, referral and direct assistance to Boston's elder tenants and homeowners.

Project Mission

Funded by an Administration on Aging demonstration grant, REACH Boston Elders 2010, seeks to reduce health disparities for African-American elders. REACH has developed culturally appropriate consumer education, outreach and clinical services—including a model of culturally-informed chronic care based at Boston Medical Center (BMC).

Retired Sr. Volunteer Program (Federal)

Project Mission

The purpose of the Retired Senior Volunteer Program (RSVP) is to develop a recognized role in the community and a meaningful life in retirement for older adults through significant volunteer services. RSVP recruits and places approximately 500 senior volunteers in opportunities allowing them to use their skills, acquire new skills and/or explore new interests. Volunteers are partially reimbursed for meals and transportation and receive insurance coverage. Volunteers must be at least 55 years old to participate. RSVP also recruits and retains Seniors Count volunteers to work at sites through out Boston's neighborhoods to ensure that the needs of Boston's seniors are assessed and met and that resources and services are accessible and responsive.

Senior Aides Program

Project Mission

The Senior Aides Program is a part-time training employment program for low-income seniors who are at least 55 years old and Boston residents.

Senior Companion Program (Federal)

Project Mission

The Senior Companion Program offers part-time stipendiary community service opportunities for low-income persons who are 55 years and older. Volunteers provide assistance to adults with exceptional needs, development and disabilities, or other special needs throughout Boston's neighborhoods. These volunteers work 20 hours weekly and receive accident insurance in addition to a meal and travel allowance. Program volunteers also work with the Boston Medical Center to provide direct peer-to-peer support to aid elderly clients as they transition from the healthcare setting to their homes.

Serving Health Information Needs - Elders (SHINE)

Proiect Mission

This grant funds information, counseling, and assistance around health insurance and benefit options for elders.

Suffolk County Caregiver Alliance (Federal)

Project Mission

This program is funded through a AAA grant. Supports and guides caregivers and supports them to cope with stress related to caregiving. Offers caregivers the following support in many languages: education and training, employer solutions, grandparent support, specialized information and referral, support groups and caregiver advisors.

USDA Elder Lunch Program (Federal)

Project Mission

This grant is provided by US Department of Agriculture (USDA) for the purpose of providing direct funding to nutritional service providers.

Emergency Shelter Commission Operating Budget

James Greene, Acting Executive Director Appropriation: 406

Department Mission

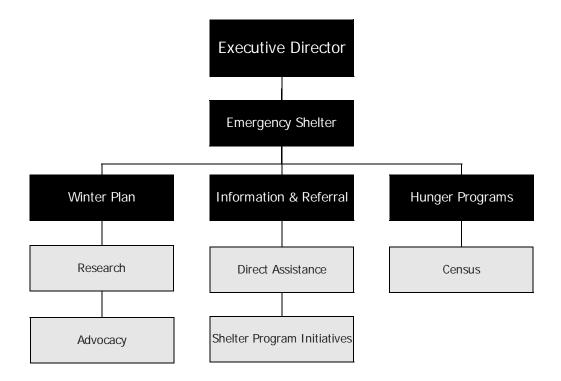
The mission of the Emergency Shelter Commission is to coordinate a safety net of services for Boston's homeless and for persons in need of food assistance.

FY06 Performance Objectives

- To issue annual reports on the number of Boston residents in need of shelter and food assistance and to use this information to direct policy and funding decisions.
- To provide food assistance to families and individuals in Boston who are at-risk of hunger.
- To secure funding for programs that assist homeless persons in moving along the continuum of care and into permanent housing.
- To provide information and referral to individuals and families in need of shelter, food or housing assistance.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Emergency Shelter Commission	572,183	499,903	533,568	535,448
	Total	572,183	499,903	533,568	535,448
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Can Share/Project Bread	2,079	11,306	10,875	10,875
	Total	2,079	11,306	10,875	10,875
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	234,643 337,540	196,887 303,016	235,352 298,216	238,223 297,225
	Total	572,183	499,903	533,568	535,448

Emergency Shelter Commission Operating Budget



Authorizing Statutes

• Enabling Legislation, Ord. 1983, c. 10, s. 200.

Description of Services

The Commission monitors the number of shelter beds available in the City and provides homeless persons and those in need of food assistance with information and referral to appropriate services. The Commission also provides funding assistance to homeless and emergency food providers, coordinates federal funding applications, and monitors federal and state policy issues which impact homeless and hunger programs.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	234,643 0 0 0 0	196,887 0 0 0 0	235,352 0 0 0 0	238,223 0 0 0 0	2,871 0 0 0 0
	Total Personnel Services	234,643	196,887	235,352	238,223	2,871
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	3,758 0 0 0 0 0 0 0 169 330,518 334,445	3,397 0 0 0 0 0 322 1,076 294,795 299,590	5,052 0 0 0 0 0 800 1,500 286,614 293,966	5,052 0 0 0 0 0 800 1,500 286,614 293,966	0 0 0 0 0 0 0 0
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 239 0 0 2,538 0 0 0	0 112 0 0 1,268 0 0 0	0 0 0 3,250 0 0 0 3,250	0 0 0 2,259 0 0 0 2,259	0 0 0 -991 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 319 319	0 0 0 0 0 595 59 5	0 0 0 0 0 1,000	0 0 0 0 0 1,000	0 0 0 0 0 0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0	0 0 0 1,450 1,450	0 0 0 0	0 0 0 0	0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
	Grand Total	572,184	499,902	533,568	535,448	1,880

Department Personnel

Title	Union Gra	ide Position	FY06 Salary	Title		Grade	Position	FY06 Salary
	Code				Code			
Executive Director	CDH	1	77,086	Staff Assistant III	MYO	7	1	58,197
Program Monitor	MYO	1	59,146	Administrative Assistant	MYO	5	1	49,198
				Staff Assistant	MYO	5	1	49,198
				Total			5	292,825
				Adjustments				
				Differential Payments				0
				Other				4,544
				Chargebacks				-59,146
				Salary Savings				0
				FY06 Total Request				238,223

External Funds History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0
	51900 Indirect costs 51900 Medicare Total Personnel Services	0	0	0	0	0 0
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	52900 Contracted Services Total Contractual Services	2,079 2, 079	5,205 5,205	4,500 4,500	10,875 10,875	6,375 6,375
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 6,101 6,101	0 0 0 0 0 0 0 0 6,375 6,375	0 0 0 0 0 0 0	0 0 0 0 0 0 0 -6,375 -6,375
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	2,079	11,306	10,875	10,875	0

Program 1. Emergency Shelter Commission

James Greene, Manager Organization: 406100

Program Description

The Emergency Shelter Commission works to ensure that all homeless persons in Boston have access to shelter by conducting an annual homeless census and monitoring homeless shelter capacity. The program works with other City departments and the Mayor's Homeless Planning Committee to provide financial assistance and coordinate the efforts of various service providers. The Commission also conducts research on issues related to homelessness.

- To issue annual reports on the number of Boston residents in need of shelter and food assistance and to use this information to direct policy and funding decisions.
- To provide food assistance to families and individuals in Boston who are at-risk of hunger.
- To secure funding for programs that assist homeless persons in moving along the continuum of care and into permanent housing.
- To provide information and referral to individuals and families in need of shelter, food or housing assistance.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Homeless population census Meals served through Can Share and other Hunger Grant programs	6,210 291,487	6,113 273,853	5,819 365,223	5,819 365,223
	Dollar resources secured (McKinney Funding) Individuals and families receiving information and referrals	\$15.6M 1,432	\$16.3M 1,853	\$19.1M 2,131	\$19.1M 1,800
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Ouota Personnel Services Non Personnel	6 234,643 337,540	5 196,887 303,016	5 235,352 298,216	5 238,223 297,225
	Total	572,183	499,903	533,568	535,448
	Pounds of food collected	378,933	356,008	474,790	375,375

External Funds Projects

Project Bread

Project Mission

The Project Bread grant funds a portion of the expenses related to the City's Can Share Food Drive.

Veterans' Services Department Operating Budget

Eugene J. Vaillancourt, Commissioner Appropriation: 741

Department Mission

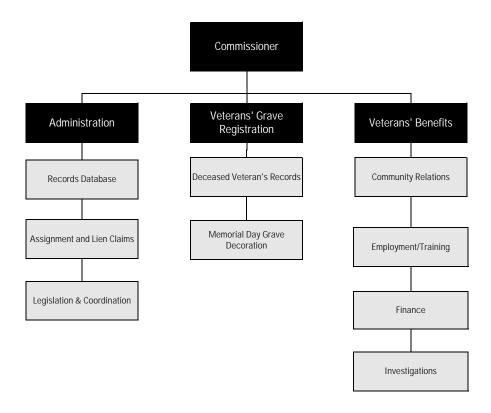
The mission of the Veterans' Services Department is to provide financial and medical assistance to veterans and their dependents residing in Boston (those eligible under MGL C115 and CMR 108); participate in payment of burial expenses for indigent veterans under prescribed regulations; assist all veterans in obtaining benefits (federal, state, or local) to which they may be entitled; oversee the decoration of all veterans graves (mostly in Boston, but some elsewhere) on Memorial Day; and carry out commemorative and recording activities related to Boston veterans.

FY06 Performance Objectives

- To ensure that veterans' graves are decorated.
- To determine eligibility for financial or medical aid to Boston veterans or their dependents.
- To maintain hero squares to highest possible standards.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06	
	Veterans' Services	3,257,326	3,168,192	3,390,877	3,390,877	
	Total	3,257,326	3,168,192	3,390,877	3,390,877	
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06	
	Personnel Services Non Personnel	797,771 2,459,555	798,519 2,369,673	811,911 2,578,966	823,739 2,567,138	
	Total	3,257,326	3,168,192	3,390,877	3,390,877	

Veterans' Services Department Operating Budget



Authorizing Statutes

- Enabling Legislation, Ord. 1954, c. 2, s. 66.
- Veterans' Benefits, MGLA c. 115, as amended.
- Appropriation for Grave Decoration, MGLA c. 115, s. 9.

Description of Services

The Veterans' Services Department represents Boston veterans' interests before the Massachusetts legislature and veterans' organizations. It also coordinates with state and local agencies to identify and assist veterans in need of financial, medical, or support services. The Department also makes referrals to veterans concerned with various issues such as Agent Orange and Post-Traumatic Stress Disorder. The Department assists veterans with financial supplements and pays medical bills for eligible veterans and their dependents. In addition, the Department oversees the provision of burial plots for veterans, maintains military records of deceased veterans, and decorates veterans' graves and hero squares on appropriate holidays.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation	797,771 0 0 0	769,590 28,929 0 0	783,097 28,814 0 0	794,431 29,308 0	11,334 494 0 0
	51700 Workers' Compensation Total Personnel Services	0 797 ,771	0 798,519	0 811,911	0 823,739	0 11,828
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons	15,597 0 0 0 0 0 235 2,811	14,692 0 0 0 0 0 4,367 5,153	17,000 0 0 0 0 0 0 3,500 6,797	16,266 0 0 0 0 0 3,000 6,797	-734 0 0 0 0 0 0 -500
	52900 Contracted Services	156,571	96,927	108,820	103,000	-5,820
	Total Contractual Services	175,214	121,139	136,117	129,063	-7,054
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 5,891 0 0 0 5,891	0 0 0 5,245 0 0 15,267 20,512	0 0 0 8,074 0 0 16,000 24,074	0 0 0 7,500 0 0 16,000 23,500	0 0 0 -574 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	11,188 0 2,264,647 0 0 2,218 2,278,053	0 0 2,215,885 0 0 1,666 2,217,551	5,000 0 2,407,500 0 2,775 2,415,275	0 0 2,407,500 0 0 6,075 2,413,575	-5,000 0 0 0 0 3,300 -1,700
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 397 397	0 0 0 10,472 10,472	0 0 0 3,500 3,500	0 0 0 1,000 1,000	0 0 0 -2,500 -2,500
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
	Grand Total	3,257,326	3,168,193	3,390,877	3,390,877	0

Department Personnel

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Commissioner	CDII		1	70 100	Vatarana Camilaga Cumanilaga	CHA	12	2	72,000
Commissioner	CDH	4-	l a	70,190	Veterans Services Supervisor	SU4	13	2	73,889
Burial Agent	SU4	17	1	41,437	Social Service Tech	SU4	12	1	28,515
Community Relations Specialist	SU4	17	1	56,733	Pr Admin Asst	SE1	9	1	83,425
Admin Assistant	SU4	15	1	48,495	Prin Admin Asst	SE1	6	1	64,385
Executive Secretary	SU4	15	1	43,674	Senior Admin Analyst	SE1	6	1	64,644
Head Admin Clerk	SU4	14	1	43,111	Deputy Commissioner Veterans	SE1	5	1	58,327
Head Administrative Clerk	SU4	14	1	34,400	Executive Secretary	SE1	5	1	59,309
					Admin Asst	SE1	4	1	52,334
					Total			16	822,868
					Adjustments				
					Differential Payments				0
					Other				13,000
					Chargebacks				0
					Salary Savings				-41,437
					FY06 Total Request				794,431

Program 1. Veterans' Services

Eugene J. Vaillancourt, Manager Organization: 741100

Program Description

The Veterans' Services Program explores all legal avenues to provide needy veterans and their dependents with assistance in obtaining benefits to which they are entitled. It provides emergency cash assistance to homeless or about-to-be displaced eligible veterans and their dependents. It also provides assistance to indigent veterans through financial supplements and medical benefits, and offers employment, housing, and other referral services. In addition, the program maintains a leadership position within the Massachusetts Veterans' Services Agents Association to improve services to veterans. The program also maintains records of deceased veterans and provides for their appropriate memorialization.

- To determine eligibility for financial or medical aid to Boston veterans or their dependents.
- To maintain hero squares to highest possible standards.
- To ensure that veterans' graves are decorated.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	% of individual graves decorated % of individuals who qualify for and are provided aid	79% 100%	76% 100%	96% 100%	100% 100%
	% of hero squares decorated	100%	100%	100%	100%
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Quota Personnel Services Non Personnel	19 797,771 2,459,555	798,519 2,369,673	16 811,911 2,578,966	16 823,739 2,567,138
	Individual graves decorated Burial requests (Mt. Hope, Bourne) Individuals qualifying for aid Individuals provided with aid Veterans contacted Total hero squares	3,257,326 46,338 474 11,647 11,647 74,909 1,212	59,360 279 11,898 11,898 83,347 1,224	59,825 218 14,648 14,648 80,356 1,230	3,390,877 60,700 230 13,800 13,800 85,000 1,240

Women's Commission Operating Budget

Marie A. Turley, Executive Director Appropriation: 417

Department Mission

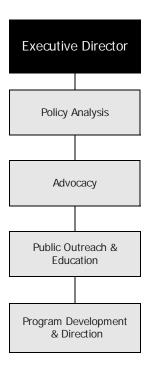
The mission of the Boston Women's Commission is to provide technical assistance, education, outreach, and advocacy on all issues of concern to women in the City of Boston; emphasizing economic opportunity, child care, youth programs for girls, and health and safety issues.

FY06 Performance Objectives

- Through advocacy and educational programs, provide opportunities for girls to experience a full range of life options.
- To provide technical assistance to constituents and organizations on issues concerning women.
- To advocate for increased attention to public policy initiatives that affect women's equal participation, economic security, family commitments, health, and safety.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Women's Commission	152,484	139,939	146,846	150,143
	Total	152,484	139,939	146,846	150,143
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	141,266 11,218	137,177 2,762	143,927 2,919	147,224 2,919
	Total	152,484	139,939	146,846	150,143

Women's Commission Operating Budget



Description of Services

Services provided by the Women's Commission include outreach to individuals and groups, organizing working groups and task forces, and advocacy through support of legislative initiatives. The Commission collaborates with state and City agencies and non-profit organizations on women's issues.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	141,266 0 0 0 0 141,266	137,177 0 0 0 0 0 137,177	143,927 0 0 0 0 0 143,927	147,224 0 0 0 0 0 147,224	3,297 0 0 0 0 0 3,297
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	1,649 0 0 0 0 0 0 1,448 5,429 8,526	1,752 0 0 0 0 0 0 300 0 322 2,374	1,669 0 0 0 0 0 300 0 525 2,494	1,669 0 0 0 0 0 300 0 525 2,494	0 0 0 0 0 0 0 0
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 2,462 0 0 0 2,462	0 0 0 0 388 0 0 0 388	0 0 0 0 425 0 0 0 425	0 0 0 0 425 0 0 0 425	0 0 0 0 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 230 230	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	Grand Total	152,484	139,939	146,846	150,143	3,297

Department Personnel

Title	Union Grade Code	e Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
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Director	CDH	1	85,308	Staff Assistant III	MYO	7	1	59,146
				Total			2	144,454
				Adjustments				
				Differential Payments				0
				Other				2,770
				Chargebacks				0
				Salary Savings				0
				FY06 Total Request				147,224

Program 1. Women's Commission

Marie A. Turley, Manager Organization: 417100

Program Description

The Women's Commission Program provides information and referrals, technical assistance, advocacy, and policy direction for women in the City. The program addresses all concerns, but has particular focus on economic and gender equity, health, safety, child care and programs for girls. This program collaborates with other City departments, Suffolk County, state and federal governments, and non-profit organizations on many of these issues.

- To provide technical assistance to constituents and organizations on issues concerning women.
- To advocate for increased attention to public policy initiatives that affect women's equal participation, economic security, family commitments, health, and safety.
- Through advocacy and educational programs, provide opportunities for girls to experience a full range of life options.

Program Outcomes	Actual '03	Actual '04	Projected '05	PLOS '06
Girls participating in Take Our Daughters to Work Day	73	85	85	70
% of constituents who receive appropriate referrals within one business day	89%	85%	81%	85%
Collaborations with City departments, women's organizations, and community groups to advocate for public policy issues that affect women in Boston	4	5	6	4
Presentations given	14	17	10	15
Events planned/co-sponsored	16	19	13	15

Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
P	Quota Personnel Services Non Personnel	3 141,266 11,218	2 137,177 2,762	2 143,927 2,919	2 147,224 2,919
	^r otal	152,484	139,939	146,846	150,143
	Constituents receiving referrals within one business day	353	364	337	360
	Referrals requested	395	426	414	425
Ţ	Technical assistance efforts	86	65	85	75

Youth Fund Operating Budget

Christine Wainwright, Director Appropriation: 448

Department Mission

The Youth Fund appropriation is used to support activities and services for Boston's youth. In addition to the Boston Public Schools, many City departments, including Parks and Recreation, Boston Centers for Youth and Families, Boston Public Library, Boston Public Health Commission, and the Jobs and Community Services division of BRA/EDIC provide services to Boston youth as part of their mission. The Youth Fund has been established to provide funding for summer jobs for youth and provide information on resources available to Boston's youth.

FY06 Performance Objectives

- To hire the maximum number of youth who call the Hopeline.
- To provide employment opportunities for youth at community based organizations (CBOs).
- To provide timely information and referrals to resources available to Boston's youth.

Operating Budget	Program Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Youth Fund	6,616,769	3,661,347	3,804,343	3,806,648
	Total	6,616,769	3,661,347	3,804,343	3,806,648
External Funds Budget	Fund Name	Total Actual '03	Total Actual '04	Total Approp '05	Total Budget '06
	Challenge Grant	340,735	0	0	0
	Summer Jobs Challenge Youthworks	296,796 0	0	0	0 1,200,000
	Total	637,531	0	0	1,200,000
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Personnel Services Non Personnel	174,694 6,442,076	181,150 3,480,197	215,380 3,588,963	217,685 3,588,963
	Total	6,616,769	3,661,347	3,804,343	3,806,648

Youth Fund Operating Budget

Description of Services

The Boston Youth Fund (BYF) supports employment opportunities and serves as a resource for Boston youth. BYF provides funding for summer jobs for youth at community based organizations (CBOs), and teams aimed at citywide beautification initiatives. During the school-year, BYF supports the Youthline and the Bostonyouthzone.com website. The Youthline maintains a fully accessible - via web or phone - and comprehensive database of resources available to Boston's youth and their parents. The Youthline provides timely information and referrals to education, health, sport, cultural, civic participation, and after-school resources available to youth in the City of Boston.

Department History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	171,179 0 0 0 3,514 174,693	181,150 0 0 0 0 0 181,150	215,380 0 0 0 0 0 215,380	217,685 0 0 0 0 217,685	2,305 0 0 0 0 0 2,305
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications 52200 Utilities 52300 Water & Sewer 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	8,431 0 0 0 0 0 150 0 5,113 13,694	52 0 0 0 0 0 775 0 5,730 6,557	19,100 0 0 0 0 0 0 0 14,100 33,200	19,100 0 0 0 0 0 0 0 14,100 33,200	0 0 0 0 0 0 0 0
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	4,253 0 0 0 386 0 0 13,577 18,216	0 0 0 913 0 0 17,007 17,920	2,000 0 500 0 11,000 0 0 50,500 64,000	2,000 0 500 0 11,000 0 0 50,500 64,000	0 0 0 0 0 0 0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	695 0 0 0 0 2,207 2,902	0 0 0 0 0 3,573 3,573	0 0 0 0 0 18,500	0 0 0 0 0 18,500 18,500	0 0 0 0 0 0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 305 305	76,319 0 0 0 76,319	0 0 0 0	0 0 0 0	0 0 0 0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	6,406,960 0 0 6,406,960	3,375,829 0 0 3,375,829	3,473,263 0 0 3,473,263	3,473,263 0 0 3,473,263	0 0 0
	Grand Total	6,616,770	3,661,348	3,804,343	3,806,648	2,305

Department Personnel

Title	Union Code	Grade	Position	FY06 Salary	Title	Union Code	Grade	Position	FY06 Salary
Administrative Assistant III	MYO	8	1	64,754	CBO Director	MYO	4	1	44,677
Executive Director	MYO	8	1	71,853	Staff Assistant	MYO	3	1	32,902
					Total			4	214,185
					Adjustments				
					Differential Payments				0
					Other				3,500
					Chargebacks				0
					Salary Savings				0
					FY06 Total Request				217,685

External Funds History

Personnel Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
reisonner services			·			
	51000 Permanent Employees	0	0	0	0	0
	51100 Emergency Employees 51200 Overtime	0	0	0	0	0
	51300 Part Time Employees	0	0	0	0	0
	51400 Health Insurance	0	0	0	0	0
	51500 Pension & Annunity	0	0	0	0	0
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation 51800 Indirect Costs	0	0	0	0	0
	51900 Medicare	0	0	0	0	0
	Total Personnel Services	0	0	0	0	0
Contractual Services		FV02 Evpanditura	EVOA Evpanditura	EVOE Appropriation	FV04 Adopted	Inc/Doc 05 vs 06
Contractual Services		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	52100 Communications	0	0	0	0	0
	52200 Utilities	0	0	0	0	0
	52300 Water & Sewer 52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	0	0	0	0	0
	52800 Transportation of Persons	0	0	0	0	0
	52900 Contracted Services	637,531	0	0	0	0
	Total Contractual Services	637,531	0	0	0	0
Supplies & Materials		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies	0	0	0	0	0
	53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials 53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	0	0	0	0	0
	Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54900 Other Current Charges	0	0	0	0	0
	Total Current Chgs & Oblig	0	0	0	0	0
Equipment		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	55000 Automotivo Equipment	0	0	0	0	0
	55000 Automotive Equipment 55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	0	0	0	0	0
	Total Equipment	0	0	0	0	0
Other		FY03 Expenditure	FY04 Expenditure	FY05 Appropriation	FY06 Adopted	Inc/Dec 05 vs 06
	56200 Special Appropriation	0	0	0	1,200,000	1,200,000
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	1,200,000	1,200,000
	Grand Total	637,531	0	0	1,200,000	1,200,000

Program 1. Youth Fund

Christine Wainwright, Manager Organization: 448100

Program Description

The Youth Fund appropriation will be used to support activities and services for Boston's youth. In addition to the Boston Public Schools, many City departments, including Parks and Recreation, Boston Centers for Youth and Families, Boston Public Library, Boston Public Health Commission, and the Jobs and Community Services division of BRA/EDIC provide services to Boston youth as part of their mission. The Youth Fund has been established to provide funding for summer jobs for youth and provide information on resources available to Boston's youth.

- To provide timely information and referrals to resources available to Boston's youth.
- To provide civic engagement opportunities to teen volunteers on the Mayor's Youth Council.
- To provide employment opportunities for youth at community based organizations (CBOs).
- To hire the maximum number of youth who call the Hopeline.

Program Outcomes		Actual '03	Actual '04	Projected '05	PLOS '06
	Summer hires Community based organizations served Number of volunteer hours by Mayor's Youth Council	5,095 184	2,476 180	2,556 212	3,300 200 1,800
	Surveys completed for Youthline Referrals provided by Youthline		1,571 1,609	1,526 1,525	1,500 1,400
Selected Service Indicators		Actual '03	Actual '04	Approp '05	Budget '06
	Ouota Personnel Services Non Personnel	4 174,694 6,442,076	4 181,150 3,480,197	4 215,380 3,588,963	4 217,685 3,588,963
	Total	6,616,769	3,661,347	3,804,343	3,806,648

External Funds Projects

Youthworks

Project Mission

The Youthworks program is a Summer Jobs for At-Risk Youth program funded through a Commonwealth of Massachusetts' FY2005 budget supplemental, Ch.352 of the Acts of 2004. Funds are targeted to cities in Massachusetts that have the greatest incidence of juvenile detention and adjudication for low-income youth under the age of 18 to ensure access to summer job opportunities during the summer of 2005.